

## **Folder 4 - Dispute Resolution**

On August 31, 2017, due to escalation of concerns noted in the AC report of July, 2017, the AC requested that RGV and Respondents engage in a dispute resolution process conducted by the national GPUS Dispute Resolution Committee (DRC). Initially, both parties objected. Respondents stated they would engage only if the complaint were dropped, and other conditions which were rejected by the DRC. The RGV eventually agreed to mediation. Respondents stated they needed two weeks for a proposal to vote on the matter; after two weeks, another week was requested. After that week, either nothing more was heard, or the DRC received a negative reply. A screenshot of the GPCO state committee forum during that time period involved shows that no proposal regarding mediation was submitted.

In the interest of clarity, documents are included that show the progress of some of the DRC's work and reactions from both members of the GPCO/Respondents and RGV. At the time of the AC's initial report (July 14, 2017), Respondents complained that the RGV should have taken up an internal grievance process, and later complained that the national DRC was non-functional. Documents 4.2, 4.3, 4.4 and 4.5 established that the DRC was functional and operating; and Item 4.7 confirmed that there was no internal dispute resolution process in GPCO at the time the grievance was filed.

TOC:

4.1 Accreditation Committee Formal Request for Dispute Resolution 8\_31\_2017

4.2 Dispute Resolution Committee (DRC) Intake Report and Recommendations 10\_01\_2017

*[NOTE: AC members found this review sloppy and inaccurate; for instance, NO ONE mentioned anything about "the recount." Further review followed up by DRC co-chairs and other members of that committee proved more competent.]*

4.3 RGV Acceptance of DRC mediation

4.4 RGV Objection to extending the deadline for all parties to accept DRC mediation

4.5 RGV Acceptance of DRC mediation without conditions

4.6 GPCO (Respondents) asked for time for a proposal to discuss and come to a decision *[sometime between October 1st and 9th]*; no such proposal was made during the time in which Respondents were supposed to be considering the matter

4.7 Proposal, dated August 11, 2017, established that there was not an internal dispute resolution process in GPCO at the time the grievance was filed with the GPUS AC